

HPS Anti-Bullying Policy



The High Point School of Bergen County does not tolerate any form of harassment, intimidation, or bullying. To meet the educational needs of our students, a safe and civil environment is essential. As such, High Point recognizes the importance of identifying and investigating any and all reported incidents quickly and consistently.

Under New Jersey law, “harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents, that is:

- A. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability, or
- B. By any other distinguishing characteristic; and that
- C. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school and of the rights of other students; and that
- D. A reasonable person should know under the circumstances will have the effect of physically or emotionally harming a student or damaging the student’s property, or placing a student in reasonable fear of physical or emotional harm to their person or damage to their property; or
- E. Has the effect of insulting or demeaning any student or group of students; or
- F. Creates a hostile educational environment for the student by interfering with their education or by severely or pervasively causing physical or emotional harm to them.

High Point School has a reporting system in place to promptly and formally investigate any alleged incidents of harassment, intimidation, and/or bullying. Students who have been the target of harassment, intimidation, and/or bullying should immediately report the incident to any school employee. Additionally, parents/guardians have access to an NJ DOE incident form they can complete and submit to the school. Likewise, any employee or educational community member who is aware of or has been notified of an alleged HIB incident must complete and file a separate NJ DOE incident form intended specifically for use by schools. Once a report has been received, the school will launch a thorough investigation into the matter.

HIGH POINT SCHOOL OF BERGEN COUNTY

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Achieving the Extraordinary by Working Together